AddictionsUK

Online and Face-to-Face Training Handbook



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Welcome

Addictions UK would like to take this opportunity to welcome you to our Training Programmes

Addictions UK is a leading provider of addictions treatment, established by a group of recovering addicts, alcoholics and carers in 2002. Our aims and purpose are to bring recovery to others through a range of support, care and treatment services. We work to support those experiencing problems with addiction, in addition to their families, friends and carers. We offer a wide range of services designed to help people recover from addiction to drugs, alcohol and harmful behaviours. We also treat many of the compulsions and mental health conditions such as depression that often accompany addiction.

Addictions UK Training has been developed in consultation with Dr Louise Harvey-Golding. Louise holds a PhD in psychology and a master's in special needs and education, and a highly qualified educator, with considerable experience in designing, developing and delivering programmes of education and training. She has managed several projects for voluntary sector, including second tier, organisations, local government and higher education, and has several peer reviewed Public Health publications.

Addictions UK Training Programmes

Addictions UK training programmes have been designed and developed by a multi-disciplinary team of experts, including psychologists, psychiatrists, counsellors, therapists, and other professionals. Over the years we have built a great deal of knowledge in our specialisms and want to share this with others. These exceptional standards are reflected in our high-quality training, which incorporates the most up-to-date information and resources to help you improve your knowledge and understanding of the various issues and topics concerned with addiction. We offer a range of online modules and face-to-face workshops and courses. Prices for our training are dependent on your sector and training requirements. Bursaries may be available.

Online Training Modules

Our online training is designed to fit around your commitments, offering an accessible package of learning resources materials, which are available to access online 24 hours a day, 7 days a week.

We have used the most recent e-learning technology, which provides an easyto-use, friendly interface that can be accessed via the devices you personally use, including your computer, lap-top and hand-held devices such as tablets and phones. The content of our online training is delivered in a variety of visual, written and audio formats to suit different learning styles.

We have several established online training modules in the area of addiction and much more! Each online module in broken down into smaller and more manageable bitesize sessions that you can complete at your own pace, in your own time. You can start, pause, and resume your online training at any time.

As well as the online training modules, you will also have access to suite of additional resources and materials, including links to videos, media reports, research reports, policy documents; signposting to advice and support; and detailed reference lists, so you can explore areas of interest further.

You will also be provided with friendly and timely support throughout your online training experience from our online training support team.



Face-to-Face Training Programmes

We have a range of established short half-day training courses and workshop sessions, and longer one-to-three-day courses. We also provide bespoke training, customised and tailored to yours' and/or your organisation's requirements. We are more than happy to adapt our training to yours' and your organisation's individual requirements – simply contact us to discuss your specific needs or ideas.

All our face-to-face training can be arranged at a time, location and venue, which are most suitable for you and/or your organisation. We also can provide you with in-house training, providing you and/or your organisation with cost-effective way to train staff, volunteers and committee members. You choose the date, duration and location of the course, and we come to you. In house training provides a cost-effective and time-efficient way to provide skills development for staff and volunteers.

Interactive and Collaborative

Our training style is friendly and enjoyable and our face-to-face training courses are interactive. You will be encouraged to link the training content to your own profession, practice or personal circumstances. The interactive elements of our training enable learning to be more easily transferable to your professional and personal circumstances, and/or your workplace, profession, interest and/or area of study. Our face-to-face training also encourages collaboration, knowledge sharing and network/relationship building.

Our Trainers and Facilitators

Our face-to-face training is delivered by trainers and facilitators who have a wealth of specialist and practical knowledge and experience in the areas of addictions, mental health, psychology and neurodiversity. You will receive a high level of support and tutoring from experienced practitioners, experts and specialists at an affordable price.

Who Can Benefit from Our Training Programmes?

Training for Everyone

If you want to develop your skills, broaden your knowledge, improve your practice or just keep up with current practice, Addictions UK training programmes can provide a



solution for you and/or your organisation. Addictions UK provides training for everyone, regardless of qualifications and experience. Our training is suitable for professionals, staff, volunteers, students and individuals at all levels, including those working with and/or supporting people experiencing addiction or anyone with an interest or anyone wishing to embark on a career in addiction, mental health and/or neurodiversity. We will support anyone wanting to increase their understanding of addiction and related issues and topics.

Increase your Knowledge and Understanding

Our training is the ideal way to increase your knowledge and understanding, enrich you existing knowledge with up-to-date information, increase your effectiveness and further your professional development. Our training courses are perfect for Continuous Professional Development (CPD) for a wide range of professions including professionals, practitioners, staff, volunteers and service providers working in the fields of:

> Health Mental Health Health and Social care Sexual Health Substance Misuse Education and Special Educational Needs Youth and Community Social Housing Criminal Justice and Policing

Training for Consortiums and Networks

We can also provide affordable training to consortiums of organisations or networks, providing a great opportunity for you to learn and build relationships with professionals from various locations, backgrounds and fields.



Training for Parents, Family Members, Loved Ones and Carers

In addition to our training is also appropriate for those supporting and/or caring for adults or young people experiencing problems with addiction, and associated comorbidities including mental health and neurodivergent conditions, including:

Parents Family members Loved ones Carers

Why Invest in Training?

Investing in Addictions UK training programmes will increase your knowledge and understanding of addiction and the issues surrounding addiction including mental health and neurodiversity.



Our training will contribute to yours and/or your organisations Continuous Professional Development (CPD). More knowledgeable professionals, staff and volunteers contributes to a more effective workforce with improved outcomes for clients.

Reflecting the diversity of our clients individual and organisational requirements, we offer a choice of ways to learn about the issues and topics surrounding addiction and much more, enabling you and/or your organisation to maximise your learning experience from your chosen training solution.

Why Choose Addictions UK?

Addictions UK is a leading provider of addictions treatment in the UK with a proven record of accomplishment in helping people and their families, loved ones and carers to recover their lives. Our first-class practitioners continue this work and deliver high quality training.

Each course gives you the essential information you need to know about a subject, with additional clearly presented materials, and you can study at your own convenience and pace. You will come away with a richer understanding and knowledge. Presented in clear, jargon-free language, our training is suitable for everyone - whether you're a professional looking to increase your knowledge and effectiveness or someone interested in the topics surrounding addiction for personal reasons.

We do our upmost to make sure that the training you and/or your organisation require is delivered to a high standard within the time and budget required. We guarantee to offer the best price possible while still providing high quality training. Please contact us for a quote.

Addictions UK Training Courses

We have several established courses in addiction and much more!

Substance Use and Misuse What's the difference?



Addictions, Withdrawal, Recovery and Treatment

12-Steps Recovery from Addiction Programme

12 Steps and Cognitive Behavioural Therapy (CBT) in Treatment for

Addiction

Co-occurrence of Substance Misuse and Mental Health Disorders

Caring for Family Members/Loved Ones with Substance Misuse/Addictive Disorders

Behavioural Addictions and Compulsions

Neurodiversity and Pathological Dependency

Socioeconomic Costs of Addiction

Further details on these courses are provided below

Addictions, Withdrawal Recovery and Treatment

What is addiction?

You will explore the definitions and theories associated with addiction. You will learn about the development and progression of addiction, recognise the brain's reward pathways, and recognise different theoretical models for understanding addiction.

Theories of addiction

You will explores models and theories of addictions, i.e. biological theories, disease model, evolutionary model, developmental model, sociological theories and selfmedication model.

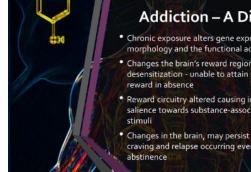
Withdrawal from addictive substances

You will examine withdrawal symptoms from alcohol and various addictive substances.

Abstinence, recovery and relapse

You will compare the concepts and practices of abstinence and harm

AddictionsUK Brain Pathways of Reward and Addiction BRAIN thoughts reward-pathways emotions maryous-system transmit-messages neurotransmitters



Addiction – A Disease?

 Chronic exposure alters gene expression patterns, morphology and the functional activity of neurons

- Changes the brain's reward regions, through desensitization - unable to attain sufficient feelings of
- Reward circuitry altered causing increased incentive salience towards substance-associated environmental
- Changes in the brain, may persist for a lifetime drug craving and relapse occurring even after decades of



reduction. You will also learn about the signs, symptoms and triggers for lapse and relapse, and definitions of recovery.

Addiction treatment options

You will investigate various treatment options for alcohol and substance dependency, i.e. detoxification, medication, counselling and therapies, harm reduction interventions, lifestyle support

12-Steps Recovery from Addiction Programme

This training focuses on the 12-Steps Programme for recovery from addiction. You will learn about the key concepts of 12-Steps Programme and identify methods of application. This is a highly interactive course.

Background and Context

You will explore the background to 12-Steps and receive an overview of the 12-Steps programme.

Steps 1 to 3

You will explore steps 1 to 3 of the 12-Steps programmes. This includes the concept of powerlessness, in terms of admitting powerlessness over addictions, recognising that help is needed. You will also explore the concept of 'higher power' and the significance of this concept in recovery from addiction.

Steps 4 to 6

You will explore steps 4 to 6 of the 12-Steps programmes. This includes the requirement and process of making an objective assessment of oneself. You will also examine the concepts of truth and reconciliation in terms of successful recovery from addictions. Finally, you will examine the processes involved in 'letting go of defects in character.



Thought Records/ Diaries

- Guided, written exercises used to keep track of behaviours the individual wants to address, and create awareness surrounding their emotional and cognitive responses
- May provide insight into the origins of the individual's trauma, as well as core beliefs about themselves and negative cognitions and self-talk



Step 6

Be ready to accept help in letting go of all our defects of character

- Facing the Challenge: Individual surrenders themselves to the challenge of recovery
- Positive Affirmations: To avoid self-condemnation, the individual needs put aside the list of what's wrong and focus on the positive ideals they would like to attain through reflection, meditation and actions

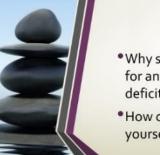
Steps 7 to 9

You will explore steps 7 to 9 of the 12-Steps programmes. This includes the process of seeking to have one's shortcomings removed, listed those harmed and making efforts to make amends.

Steps 10 to 12

You will explore steps 10 to 12 of the 12-Steps programmes. This includes staying in recovery and seeking through mindful inquiry to improve spiritual awareness. You will also learn about the ongoing process of recovery and support for other in the early stages.





Step 10

- Why should you forgive yourself for any perceived flaws or deficits?
- How can you be kinder to yourself?



12 Steps and Cognitive Behavioural Therapy (CBT) Approaches in Treatment for Addiction

As part of this training you will examine the key principles and benefits of 12-Steps and CBT interventions in treatment for addiction/substance misuse. This is an interactive course.

Background and Research

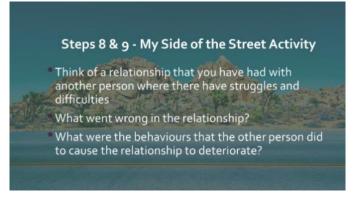


You will examine the background to 12-Steps and CBT approaches, You will also explore the research evidence supporting 12-Steps and CBT approaches in treatment for addiction.

Criticisms of 12-Steps and CBT in treatment for addiction

You will investigate the criticisms of 12-Steps and CBT in treatment for addiction. You will also examine the conflicts between 12-steps and CBT approaches in treatment for addiction.

Similarities between 12-Steps and CBT in treatment for addiction



You will learn about the similarities in 12-Steps and CBT approaches in treatment for addiction through Steps 1 to 12 of the 12-Steps programme.

Co-occurrence of Substance Misuse and Mental Health Disorders

Relationships and Triggers

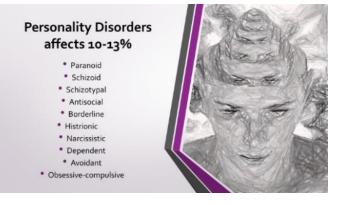
As part of this training you will explore the relationships and triggers associated with co-occurring substance misuse and other mental health conditions.

Mental Health Conditions

You will learn about 'Duel Diagnosis' and the comorbidity of addictive and substance misuse disorders with other psychiatric and mental health conditions. You will also explore the various mental ill health conditions and psychiatric disorders that may coexist with substance dependency and misuse.

Substances of Misuse

You will learn about the difference between substance use and misuse. Moreover, you will explore the various substances of use and misuse and their characteristics. What are the additional factors and triggers concerned with the cooccurrence of substance misuse and other mental health/psychiatric disorders?



Substance Use and Misuse What's the difference?



Treatment options

You will explore the various treatment options for substance misuse and dependency and coexisting mental health conditions. This includes detoxification, medication for substance misuse and mental health conditions, counselling and therapies and other interventions such as harm reduction interventions.

Additional needs

You will explore the barriers to treatment for those with substance misuse and dependency problems and coexisting mental health and psychiatric disorders. You will also examine exclusion and unmet need for those with comorbid addictive and mental health conditions. Finally, you will consider groups with additional needs, such as females, LGBTQ and other minorities.



Exclusion and Unmet Need

 Excluded from mental health services due alcohol/drug use, and excluded from alcohol and drug services due to severity of mental illness

•Primary care lack capacity to support people with co-occurring conditions who do not meet the criteria for specialist/secondary mental health care

•HoC Home Affairs Committee Report (2015) on Policing and Mental •Making Every Adult Matter Coalition (2015)

•Difference in approaches in mental health and substance misuse services

Caring for Family Members/Loved Ones with Substance Misuse/Addictive Disorders

Substance Use and Misuse

You will explore the characteristics substances of use and misuse. You will also compare the differences between substance use, recreational use and misuse.

Child and Adolescent Substance Misuse

You will examine the prevalence and characteristics of child and adolescent substance misuse.

Changes in Behaviour

You will learn about the changes in behaviour in those who are misusing





Changes in Behaviour

- Less interested in every day things, and obtaining the substance of abuse is the most important thing to the person
- Angry when confronted about their substance/alcohol use, and more secretive and evasive
- Intoxicated more often, or appears to be under the influence, and may be more tired, irritable and look unwell
- Anxious, depressed or shows symptoms of other mental health problems
- Strong desire for the substance and is unable to say 'no' and is using more of the substance

and/or dependant on substances and/or alcohol. You will also explore the signs and symptoms of substance/alcohol misuse in family members, loved ones and friends.

Types of Carers

You will explore the different types of carers including partners, older carers, kinship carers, young carers and parent carers.

Addiction and the Family



You will investigate the effects of addiction on the family. You will also learn about the risks to family members supporting loved ones with substance misuse and dependency.

Coping and Boundaries

You will explore coping approaches for families, loved ones and carers of individuals with substance misuse and dependency problems. You will also learn about setting boundaries as a family member, loved one and/or carer.

Getting Help and Support for Family Members/Loved Ones with Addictions

Finally, you will explore help and support options that for family members and loved ones experiencing problems with substance misuse and dependency.





Behavioural Addictions and Compulsions

What are Non-Substance Behavioural Addictions?

You will learn about the characteristics of non-substance behavioural addictions and compulsions and their classifications as psychological conditions.

Different Types of Non-Substance Behavioural Addictions

You will explore various types of nonsubstance behavioural addictions and compulsions including gambling, gaming, internet, shoplifting, exercise, shopping, work, love, pornography and compulsive eating.

Treatment for Non-Substance Behavioural Addiction

You will examine the treatment, care and support options for individuals experiencing problems with non-substance behavioural addictions and compulsions.







Neurodiversity and Pathological Dependency

History of Neurodiversity

As part of this training you will learn about the history and background of neurodiversity. Delegates will have the opportunity to explore the context, definitions and theories surrounding neurodiversity.



Neurodivergent Conditions

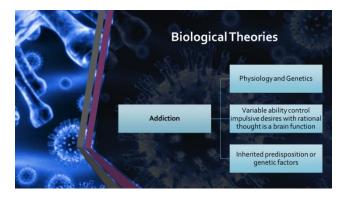
You will investigate a number of neurodivergent conditions encompassed under the 'neurodiversity' umbrella. You will also have the opportunity learn about developmental, psychiatric and medical conditions included under the term 'neurodiversity.'

Addiction Definitions and Theories

You will understand various definitions of addiction, and the development and progression of addiction. You will also recognise the brain's reward pathways. Finally, you will recognise different theoretical models for understanding addiction You will explore various definitions of addiction, the development of addiction, and the theories concerning addiction.

Addictions

You will investigate different types of substances of misuse. You will also explore behavioural addictions.



Stimulants:

- Cocaine, amphetamines, caffeine and nicotine
- Forces release of energy chemicals and stimulates pleasure centre
- Can cause and/or mimic mania, anxiety, depression, psychosis and bipolar disorder



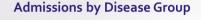
Neurodiversity and Addictions

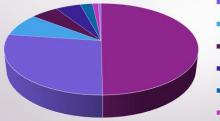
You will investigate the prevalence of comorbid addictive disorders and neurodivergent conditions. You will also examine explanations for comorbid addictive disorders and neurodivergent conditions. Finally, you will explore options for treatment, care and support for individuals with comorbid addictive disorders and neurodivergent conditions.

Socioeconomic Costs of Addiction

Health Costs of Alcohol Misuse and Dependency

You will examine the health costs of alcohol misuse and dependency. This includes alcohol misuse harms, hospital admissions and mortalities. Proportions of Alcohol Related Hospital





Cardiovascular 557,000

- Conditions caused by alcohol 307,000
 Cancers 92,000
- Alcohol related injuries 60,000
- Epilepsy 55,000
- Digestive Diseases 27,500
- Respiratory Infections 13,000
- Pregnancy and Childbirth 6,500

Health Costs of Drug Misuse and Dependency

You will examine the health costs of drug misuse and dependency. This includes alcohol misuse harms, hospital admissions and mortalities.

Harms and Risks to Families

You will investigate the harms and risks to families, loved ones, partners, and carers living with and/or supporting those with alcohol/substance misuse and dependency problems. You will also examine issues concerned with safeguarding of children and vulnerable people and parental misuse and dependency.



Harms and Risks to Families



25,593 people who started treatment for drug dependency in 2017 to 2018 lived with a total of 46,109 children under 18

20% of children 'in need' are affected by drug misuse, and around 18% are affected by alcohol misuse

Socioeconomic Factors

You will examine the socioeconomic factors associated with substance and alcohol misuse and dependency. This includes contributing and associated factors such as deprivation, poverty, domestic violence and crime.

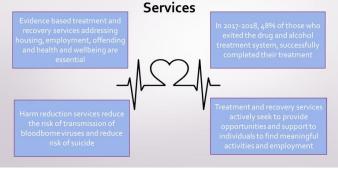
Reducing the Risks

You will learn about reducing the risks associated with alcohol and drug misuse and dependency through treatment and support services. You will also investigate strategies in place to reduce the risks of misuse and dependency on children. Finally, you will explore the wider social benefits and cost savings of risk reduction strategies and provision.

Socioeconomic Factors - Crime



Reducing the Risks – Treatment and Support



Contact Us

If the outlines courses do not fit your requirements, we can tailor bespoke training to yours' and/or your organisation's needs.

Please contact us to discuss yours' and/or your organisation's requirements via email or telephone.

Contact Email [training@addictionsuk.com]

Contact Telephone [0300 330 3040]

